



Presbytery of Des Moines



Rev. Jim Koopman, Interim General Presbyter
David Hamilton, Stated Clerk

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DATE: November 6, 2018

TO: Commissioners to the Special Meeting (October 21, 2018)

FROM: David Hamilton, Stated Clerk

SUBJECT: Minutes

You will find the Minutes of the Special Meeting of the Presbytery of Des Moines held on October 21, 2018 at Windsor Presbyterian Church in Windsor Heights, Iowa following this letter. The Minutes may also be downloaded from the Presbytery website: <http://bit.ly/PofDMStatedMeetings>. If you see additions, deletions, or corrections that need to be made, please send them to me at the Presbytery office, either by email (dhamilton@dmpresbytery.org) or by phone.

I again ask for your support and patience as together we work through this period of transition for our Presbytery and continue the process of determining the future mission and ministry of the Presbytery of Des Moines.

TE Shamaine Chambers King welcomed the Presbytery to Windsor Presbyterian Church.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held a Special Meeting at Windsor Presbyterian Church in Windsor Heights, Iowa on Sunday, October 21, 2018. The meeting was opened with prayer by Acting-Moderator TE David Kincaide at 3:00 p.m. Presbytery then sang *Come Sing, O Church in Joy!*

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcused):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Bob Zirkelbach	A	A
Allerton, United	Melanie Halferty	A	A
Ankeny	Eric Pasanchin	P	Sandy Wagener
Ankeny (PA)	Sue Tomlinson	P	-
Atlantic, First United	Rachelle McCalla	E	A
Audubon, First	Kelley Pedersen	P	Pat Wood
Bedford, United	VACANT	-	A
Brooklyn, First	Bernard (Ben)Nti	P	A
Carlisle, Scotch Ridge	Christopher (Kip) Harris	E	A
Centerville, First	VACANT	-	A
Chariton, First	Sarah Keyser	P	Ellen Keyser
Clive, Heartland	P. Alex Thornburg	P	Kathy Bassett
Corning, First	Jessica Paulsen	P	Gary Badgett
Creston, First	Cynthia Ripperger	A	A
Creston, Platte Center	Dolores Doench	A	A
Dallas Center, First	Adam Smith	P	Ann Beavers
Deep River, United	Michelle Williamson	A	A
Des Moines, Central (2)	Wallace Bubar	P	Louise Gately
Des Moines, Central	-	-	Susan Stroope
Des Moines, Douglas Avenue	VACANT	-	A
Des Moines, First	Ken Stuber	A	Kathy Smith
Des Moines, First Arabic	Ekram Kachu	P	Jam Duany
Des Moines, Fort Des Moines	VACANT	-	A
Des Moines, Highland Park	VACANT	-	Jim Deeds
Des Moines, Park Avenue	John W. Gilmore	A	Mary Lou Briles
Des Moines, Union Park	Robert D. Cook	E	Joyce Rash
Des Moines, Westminster (3)	Scott Paczkowski	P	Robert Schlueter
Des Moines, Westminster	William Ekhardt	A	Tom Daft
Des Moines, Westminster	Ken Arentson	P	Karla Killinger
Des Moines, Westminster (PA)	Dick Kiefer	E	-
Dexter, First	David Kincaide	P	Doris King
Diagonal, United	Gwen Trullinger	A	A
Earlham, First	Robert Waldron	A	A
Gibson, First	Bob Elgin	A	A
Greenfield, First	David Kincaide	P	Pam Kincaide
Grimes, First	Jessica Wietzke	A	A
Grinnell, First	Kirsten Klepfer	P	Dennis Day
Guthrie Center, First	Denis R. James, Sr.	A	A

CHURCH	MINISTER	P/A/E	COMMISSIONER
Hartford, Community United	Kristin Pike	P	Ann Polito
Indianola, Trinity United	David Endriss	P	A
Johnston, St. Paul	Bill O'Connell	A	A
Knoxville, First	Ann Johnson	P	A
Lenox, United	Tim Maxa	P	A
LeRoy, First (United Trinity Parish)	Kristin Wolf	A	A
Lucas, First	VACANT	-	A
Malcom, First United	Bernard (Ben) Nti	P	A
Monroe	Ann Johnson	P	A
Mount Ayr, United	Mike Maddy	A	A
Newton, First	Meghan Davis	P	Gary Parsons
Newton, First (PA)	Linda Curtis-Stolper	A	-
Newton, United	Donald Freeman	A	A
Oskaloosa, First	Donald Stribling	E	A
Ottumwa, First	VACANT	-	A
Ottumwa, Westminster	Jane Martinez	A	A
Perry, First	Lynne Hanna	P	LaJune Magill
Sharpsburg	Tim Maxa	P	Kiley Sherwood-Pollard
Sigourney, First	Jim Stout	P	A
West Des Moines, Covenant	Nathan Williams	P	Jean Caster
Windsor Heights, Windsor	Shamaine Chambers King	P	Ronald E. Grohe
Winterset, First United	Randal Lubbers	A	Sheryl Puderbaugh

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Robert Burnett (HR); Marcy Campbell (HR); Maricarmen Campos Castro (At-Large); Jack DePond (HR); Donald Elly (HR); Barbara Gaddis (HR); Bob Houser (HR); Sarai Schnucker Rice (DMARC); Kenneth Rummer (HR); Elizabeth Sandy (HR); Greg Smith (HR); Barbara Tooker Todd (HR); and Roger Todd (HR).

Excused: Kim Alten (HR); Philip Barrett (HR); Jay Basler (HR); John Beran (HR); Ross Blount (HR); Tom Conrey (HR); Carl Cooper (HR); Hans Cornelder (HR); Ane Fitzgerald (At-Large); Bruce Giese (HR); Nancy Gorsuch (HR); Calvin Hsu (HR); Claude Jones (HR); David Klanderman (HR); Elizabeth Knott (HR); James Koopman (Interim General Presbyter); Aaron Koskamp (HR); Bill LeMosy (HR); Dawn Linder (At-Large); Ray McCalla (Atlantic, First Baptist); John McElroy (Australia); Barbara Nish (HR); Dale O'Connell (HR); Linda O'Connell (HR); Sara Speer Palmer (HR); Katherine Pater (At-Large); Nancy Profit (HR); Marvin Potter (HR); John Reynolds, Jr. (HR); Jan Scott (HR); Kay E. Steddom (HR); Patricia Summers (HR); Russell Tomlinson (HR); Ron Van Heukelom (HR); Erasmo Vélez (HR); Lynn Williams (HR) and Francis Younkin (HR).

Absent: David Braak (At-Large); Pete Brantner (Crossroads Mental Health Center); Jim Howland (At-Large) and Michelle Leaverton (At-Large); Mary Beth Mardis-LeCroy (Madrid, St. Paul's UCC and Des Moines, Plymouth UCC); Jeffrey Means (DMPCC).

LAY MEMBERS OF COUNCIL

Present: David Hamilton, stated clerk (West Des Moines, Covenant) and Roxanne Neary (Des Moines, Westminster).

VISITORS

Myrna Rummer (Ankeny); Mike Bassett (Des Moines, Central); Kathlene Tenckinck DeFoe (Des Moines, Highland Park); Jeanne Burnett and Lisa Whitmarsh Peterson (Des Moines, Park Avenue); Ann McGowan (West Des Moines, Covenant); Dwight Tomes (Windsor Heights, Windsor); Nancy Lister-Settle, hunger action advocate (Dallas Center, First); and Betty Dyer, office manager (Indianola, Trinity United).

MINISTERS (102 on roll)

Present: 36
 Excused: 42
 Absent: 24

ELDER COMMISSIONERS AND OTHERS

Present: 31
 Excused: 0
 Absent: 37

QUORUM STATEMENT

A quorum was present and declared so by the Acting-Moderator.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket distributed in the Call to this meeting.

CORRESPONDING MEMBERS

Presbytery VOTED to seat TE David Feltman, Presbytery of Northern Iowa, as a corresponding member.

READING AND EXPLANATION OF THE CALL

Dave Hamilton read and explained the following call for this special meeting:

The purpose of the meeting is to act on issues related to the request made by Rev. Jim Koopman to dissolve his contract with the Presbytery of Des Moines as our Interim Executive Presbyter due to medical reasons as of October 1, 2018. Two specific actions Presbytery will be asked to vote on are:

1. That Presbytery grant the Leadership Council permission to negotiate with Rev Jim Koopman concerning terms of dissolution of the contract as Interim Executive Presbyter. The negotiated terms of dissolution would be presented to Presbytery at the November 13, 2018 Stated Meeting for approval by Presbytery.
2. That Presbytery approve hiring Rev. Bob Houser and Rev. David Feltman to provide temporary Executive services to see the Presbytery through the next few months.

No other business may be conducted at this meeting.

LEADERSHIP COUNCIL REPORT

Some details of the dissolution proposal the Leadership Council will present to Jim Koopman for further negotiation include:

- Six months’ severance due to medical reasons. This would include 3 months at full salary and benefits (\$28,000).
- Disability payments from the Board of Pensions (payable 90 days after application).
- Synod has offered to pay \$10,000 of the agreed upon package.

The negotiated terms of dissolution will be distributed prior to the November 13, 2018 Presbytery meeting so that Commissioners have an opportunity to consider them before the meeting.

Following discussion, Presbytery VOTED to grant the Leadership Council permission to negotiate with Rev. Jim Koopman concerning terms of dissolution of the contract as Interim Executive Presbyter.

It was MOVED to approve hiring Rev. Bob Houser and Rev. David Feltman to provide temporary Executive services to see the Presbytery through the next few months. It was MOVED and SECONDED to amend this motion to state that Presbytery empower the Leadership Council to hire Rev. Bob Houser and Rev. David Feltman to provide temporary Executive services to see the Presbytery through the next few months. It was VOTED to approve the amendment. It was then VOTED to approve the amended motion.

Presbytery VOTED to adjourn.

The meeting was adjourned with prayer by TE David Kincaide at 4:20 p.m.

Respectfully Submitted,
David Hamilton, stated clerk