



**Meeting Packet
for the 511th Stated Meeting
of the Presbytery of Des Moines**



February 10, 2018

***Hosted by
St. Paul Presbyterian Church
Johnston, Iowa***

PROPOSED DOCKET**February 10, 2018**

8:30 a.m.	Registration Begins Fellowship and Refreshments	
9:30	Open Meeting Opening Prayer Statement of Quorum Approve Docket Appoint Parliamentarian Appoint Recording Clerk Approve Excused Absences Seat Corresponding Members Introduce First-Timers and Guests Approve Consent Agenda	Midge Slater
9:40	Welcome by St. Paul Presbyterian Church	Bill O'Connell
9:45	Worship	Worship Task Group
10:45	Bills & Overtures Committee Report #1	Meghan Davis
11:05	Leadership Council Report	Alex Thornburg
11:25	Presbyterian Foundation Report	Minner Serovy
11:35	Stewardship & Mission Interpretation Committee Report	Ken Rummer
11:50	Nominating Committee Report	Ann Polito
11:55	Sudanese Support Team Report	Ekram Kachu
12:00 p.m.	Lunch	
1:00	Announcements	
1:10	All-Iowa Presbyteries Group Report	Kirsten Klepfer
1:15	Bills & Overtures Committee Report #2	Midge Slater
1:30	CROSS Ministries Report	Roberta Victor
1:35	PC(USA) Mission Agency Report	Rhonda Kruse
1:55	Interim General Presbyter Report	Jim Koopman
2:05	Stated Clerk's Report	Dave Hamilton
2:15	Other Business	
2:25	Adjournment and Benediction	Midge Slater

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CONGREGATIONAL HEALTH TASK FORCE

February 10, 2018

The Congregational Health Task Force (CHTF) continues its work with our presbytery's churches. Marcy Campbell and Lola Peters joined Bob Burnett for an Elder leadership education event at First Presbyterian of Grimes. Marcy Campbell led an officer/staff leadership event at First Presbyterian of Ottumwa.

The most exciting news is the grassroots creation of the Small Church Roundtable which includes representatives from Des Moines: Douglas Avenue, First, Fort Des Moines, Highland Park, Park Avenue and Union Park. The group is working on thinking outside the box on how these churches can share ministry. (Please read the attached summary by Lisa Whitmarsh Peterson, meeting secretary.)

Task Force Members

TE Marcy Campbell, moderator (Ottumwa, First)
RE Susan Stroope (Des Moines, Central),
RE Marcia McAdoo (Ankeny),
RE Polk Davison (Des Moines, Westminster),
RE Kathy Smith (Des Moines, First),
TE Pat Summers (HR)

******We are looking for additional members for the Task Force from the far west corridor and far southeast corridor. Please contact Marcy Campbell if you are interested.***

Our next meeting will be on Wednesday, April 11, 2018 at noon. Please bring your lunch.

Respectfully Submitted,
TE Marcy Campbell, moderator
revmac@mchsi.com
515-422-8938 (H)
515-418-1605 (M)

Liaison Assignments

Polk Davison/Metro Central

Des Moines, Central
Des Moines, Douglas Avenue
Des Moines, Highland Park
Des Moines, Park Avenue
Des Moines, Union Park
Windsor Heights, Windsor

Polk Davison & Marcy Campbell

Creston, First

Marcy Campbell Metro West

Clive, Heartland
Dallas Center, First
Des Moines, First Arabic
Des Moines, Fort Des Moines
Grimes, First
West Des Moines, Covenant
Johnston, St. Paul
Perry, First

Susan Stroope/Metro South Central

Carlisle, Scotch Ridge
Hartford, Community United
Indianola, Trinity United
Knoxville, First

Kathy Smith/Southeast Corridor

Ankeny
Deep River United
Dexter, First
Gibson, First
Greenfield, First
Monroe
Oskaloosa, First
Sigourney, First

Pat Summers/South Central Corridor

Allerton, United
Centerville, First
Chariton, First
Grinnell, First
Leroy, First (United Trinity Parish)
Lucas, First
Newton, First

Marcia McAdoo/Metro North

Brooklyn, First
Des Moines, Westminster
Malcolm, First United
Newton, United
Winterset, First United
Des Moines, First

New Person/Far Southeast Corridor

Ottumwa, First
Ottumwa, Westminster

New Person/Far West Corridor

Adair, First
Atlantic, First United
Audubon, First
Earlham, First
Guthrie Center, First

New Person/Southwest Corridor

Bedford, United
Corning, First
Creston, First
Creston, Platte Center
Diagonal, United
Lenox, United
Mount Ayr, United
Sharpsburg

Small Church Roundtable Meeting

February 1, 2018

The Presbytery of Des Moines Small Church Roundtable was held 6:30 pm at Highland Park Church. Attendees: Leslie Mettler [First]; Bradley Allen, Jeanne Haydon & Roger Schoelerman, [Douglas Avenue]; Kathlene Tenickinck Defoe, Jean Deeds, Jon Pedersen & Betty Thornton [Highland Park]; Joan Mahaffey, Helen Mapes & Carolyn Rogers [Union Park]; Rose Burnett, Mary Myers & Yvonne Scott [Fort Des Moines]; Lisa Peterson [Park Avenue]; Rev. Jim Koopman, Interim General Presbytery [Presbytery of Des Moines] and Polk Davison, Congregational Health Task Force Representative [Westminster].

Jean Deeds, HPPC Futuring Task Force Chair, convened the second roundtable meeting and welcomed attendees with refreshments. Each church representative was asked to recap the strengths and needs list as discussed at the inaugural meeting. Items were placed on poster board for collation. Areas of church struggle and areas of collaborative assistance for other churches were noted. Attendees were numbered off into small groups to discuss findings with others and noted areas of agreement and ways to collaborate to find solutions for church needs. Jim Koopman led an open forum discussion on findings. Areas noted in discussion:

- Discerning immediate needs for churches
- (financial & personnel needs--costs/gaps)
- Longevity of church's life (circumstances)
- General areas of common church specific concern (gaining members and youth)
- Areas of collaborative strength (sharing pastoral duties/assisting in acquiring care)
- Creating avenues to enhance youth ministry
- (VBS, youth sharing events, etc)
- Sharing personnel resourcing for office staffing and church finance relief
- Utilization of Presbytery of Des Moines Personnel Resources (Interim General Presbyter, Stated Clerk)
- other associated task forces

Jim provided positive feedback on energy and group dynamics. He encouraged attendees to continue expansive conversations. Discussion followed on how to increase working elements toward action plan(s). Group noted concern to keep momentum moving from identification of strengths/needs into discernible and implementable opportunities for small church utilization. Meeting notes {with church lists) will be created and dispatched to meeting attendees.* It was decided to maintain previously meeting schedule for First Thursday of Each Month.

Attendees were encouraged to bring additional representation from their churches to next meeting.

Douglas Avenue Church volunteered to host the next meeting. Jim closed the meeting with a prayer of thanksgiving at 8:43 pm.

NEXT MEETING: Thursday March 1, 2018

Douglas Avenue Presbyterian Church

4601 Douglas Avenue

Des Moines, IA 50310-2742

6:30 pm

Respectfully Submitted,

Lisa Whitmarsh Peterson, meeting secretary

CONGREGATIONAL TRANSITION TASK FORCE

February 10, 2018

- ❖ The following is the corrected salary information for Rev. Marcy Campbell and First Presbyterian Church of Ottumwa.

Terms of Call

This would include 48 Sundays, 52 weeks per year, cash salary, housing allowance, two weeks paid study leave (2 Sundays), four weeks paid vacation (4 Sundays), mileage reimbursement, and continuing education reimbursement, retirement, and Roth IRA.

Terms of Service

Cash Salary	\$20,400.00	
Housing Allowance	\$27,600.00	
Retirement	\$12,000.00	Roth IRA
Health care	\$0	
Continuing Education	\$1,500.00	(voucher)
Mileage Reimbursements	\$2,500.00	(voucher)
Total	\$48,000.00	Total Effective Salary
	\$12,000.00	Retirement Roth IRA
	\$2,500.00	Mileage (not commute)
	\$1,500.00	Continuing Education (one week every six months, accrue 3 weeks)
	Paid	Vacation (one week after three months; every three months, accrue five weeks)
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	\$64,000.00	Total package

- ❖ Approved the following agreement between the Session of Platte Center Presbyterian Church of Creston, Iowa, and the Reverend Delores Doench for the purpose of providing pastoral services to the congregation beginning January 1, 2018 through December 31, 2018.

The Reverend Delores Doench will be known as Temporary Supply of the Platte Center Presbyterian Church.

Expectations of Temporary Supply:

1. Will serve as Moderator of Session.
2. Will serve as Worship Leader on Sunday mornings.
3. Will officiate at weddings, funerals, and administer Sacraments as agreed with the Session and Presbytery approval.
4. Will do pastoral calling on sick, shut-ins and grieving members, plus others with special needs.
5. Will work with Session to plan and guide the church's life.
6. Will attend Presbytery meetings.
7. Will consult with church groups to help them carry out their tasks.
8. Will work a minimum of 15 hours per week for Platte Center.

Expectations of Session:

1. Will provide counsel and support.
2. Will meet with Reverend Doench periodically to discuss/review the TPR.

Expectations of Presbytery:

1. Will provide support and consultation through Presbytery staff and the Presbytery Congregational Task Force.
2. Will support the Search and Temporary Supply through the resources of the Presbytery Committees

Mutual Expectations:

1. Provide spiritual support as members of the family of Christ.

Financial Provisions:

1. Salary - \$16,200.00 per year, to be paid in monthly installments. \$1,350.00 per month January 1, 2018 through December 31, 2018.
2. Educational Expenses for Temporary Supply Continuing Education – 1 year - \$1,500.00
3. Other Accountable Reimbursable Expenses – Mileage - @ \$.545 per mile to be paid monthly.
Total Effective Salary, Benefits, Reimbursements – 1 year - \$17,700.00, plus mileage.

Additional Provisions:

1. Two weeks of vacation in 6 months or four weeks' vacation annually, to be accrued at the rate of one week per three months.
2. The Temporary Supply will provide at least two weeks' notice of continuing education or vacation time.
3. This agreement may be terminated by the Temporary Supply with a 30-day notice.
4. Unless determined by the Presbytery and Session at a later time, the Temporary Supply is ordinarily not eligible to serve as the next installed pastor and will not be involved in the Search Process.

Respectfully Submitted,
RE Joyce Rash, moderator (Des Moines, Union Park)

OLDER ADULT MINISTRIES TASK FORCE REPORT

February 10, 2018

Older Adult Ministry Task Force (OAM) seeks to lift up the ministries of older adults in the presbytery as they serve the Lord in their home churches. Although we allow church members to self-define what older is, most seniors recognized by OAM and their churches range from 60 years to whatever. Our older adults do everything from being church secretaries and church leadership to church maintenance, finances, construction, gardening and sewing.

Faithful through the Years

At each November presbytery meeting, OAM recognizes those whom their churches and Sessions have selected to be honored. Each congregation within the presbytery is invited to select an individual or couple, or a group, who give service to their churches and the Lord in many varied and specialized ways. Each church submits a one-page synopsis of their service with their photograph. These folks are presented to the presbytery in person, highlighted in a power point presentation and given a complimentary lunch. A memento is presented to them to remember their experience. Some churches hang their photo and write-up in their churches to honor them at home as well.

All honorees' photos and write-ups are stored in the *Faithful through the Years* three-ring binder which is displayed at each presbytery meeting in the OAM exhibit.

We are also looking for people to serve on the Task Force from the west, southwest and central corridors of the presbytery hoping to more fully represent presbytery membership.

Healthy Snacks

Each presbytery meeting OAMTF sponsors healthy snacks at coffee hour and lunch. These may be fruit trays or veggie trays available as a healthy alternative to sweet snacks.

Older Adult Ministries Events

Moderator Marcy Campbell attended the 7th International Conference on Aging & Spirituality, June 4-7, 2017 at Concordia University in Chicago, IL.

Wishing you health and wellness!

Task force members:

TE Jane Martinez (Ottumwa, Westminster)

RE Liz Stufflebeem (Ottumwa, Westminster)

Respectfully Submitted,
TE Marcy Campbell, moderator
revmac@mchsi.com